Notice of Findings

Notice To:Carmelita Colby - DirectorFacility Name:JUST 4 KIDSSite Address:1001 N Hwy 14-16City/State/Zip:Gillette, WY 82716

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on: 02/06/2019, and investigated by Kristi Bennick

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

Reported Allegation:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements Section 6. Discipline and Guidance

Reason: It was reported that Karm spanks her own child at the child care during operating hours.

Explanation of Findings: A finding of non compliance is based on interviews with director stating she has swatted her child.

Compliance Action Required: Please complete corrective action plan stating how you sill maintain compliance and return to licenser for approval. Compliance Due Date: 03/08/2019 Compliance Achieved Date: 03/04/2019

2. Finding: Compliant

Regulation: Chapter 4. General Requirements Section 14. Health and Safety Requirements

Reason: It has been reported that Karm leaves crying children in play pens for longer than 30 minutes.

Explanation of Findings: A finding of compliant is based on interviews with director and staff.

Compliance Action Required: Compliance Due Date: Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements Section 6. Discipline and Guidance

Reason: It has been reported that rest time is associated with a punishment.

Explanation of Findings: A finding of compliant is based on interviews with director and staff.

Compliance Action Required: Compliance Due Date: Compliance Achieved Date:

4. Finding: Compliant

Regulation: Chapter 4. General Requirements Section 6. Discipline and Guidance

Reason: It was reported that Karm puts two "naughty" boys under the desk in office to isolate them from the group.

Explanation of Findings: A finding of compliant is based on interviews with director and staff.

Compliance Action Required: Compliance Due Date: Compliance Achieved Date:

5. Finding: Compliant

Regulation: Chapter 4. General Requirements Section 6. Discipline and Guidance

Reason: It was reported that children are put in time out for more than 30 minutes.

Explanation of Findings: A finding of compliant is based on interviews with director and staff.

Compliance Action Required: Compliance Due Date: Compliance Achieved Date: If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Kristi Bennick Address: 381 N. Main City/State/Zip: Buffalo WY 82834 Phone: 307-684-5513 ext 5 Email: kristin.bennick@wyo.gov

Licenser Supervisor: Stoney Busch Address: 444 W. Collins Ste. #2100 City/State/Zip: Casper WY 82601 Phone: 307-473-3933 Email: Stoney.Busch@wyo.gov

Signature:

Stoney Busch for Kristi Bennick

CC:

Candace Gulley - Owner j4kids.cg@gmail.com

Date: